Online applications are hereby invited from Indian Citizens and others declared eligible by Government of India for recruitment to the under mentioned post(s) which is / are temporary but likely to be permanent.

**N.B.**: ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL REQUIREMENT BUT SUCH KNOWLEDGE IS NOT MANDATORY FOR CANDIDATES WHOSE MOTHER TONGUE IS NEPALI, UNLESS SPECIFICALLY MENTIONED. SUCH ABILITY WILL BE TESTED AT THE TIME OF INTERVIEW.

### NAME OF THE POST | LIBRARIAN IN GOVERNMENT COLLEGES
---|---
**SERVICE/ CADRE** | Not Applicable

**DEPARTMENT** | HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF W. B.

**PAY** | Rs. 15,600 – 39,100 plus Academic Grade Pay of Rs. 6,000 and allowances

**VACANCIES** | 26 (Twenty six), ONE UNRESERVED VACANCY FOR BANARHAT HINDI COLLEGE

**RESERVATION** | SC | ST | OBC-A (NCL) | OBC-B (NCL) | PH (Blindness or Low Vision)
---|---|---|---|---|---
6 | 2 | 3 | 2 | 1

### QUALIFICATIONS

**Essential:** A Master’s Degree in Library Science/Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record.

Provided-

(a) Relaxation of 5% marks may be allowed at the Graduate and Masters level for the candidates belonging to Scheduled Castes / Scheduled Tribes / Differently-abled (physically and visually differently-abled) and Other Backward Classes (OBC) (Non-creamy layer) categories for determining eligibility and good academic record.

(b) Minimum qualifying marks of 55% at the Master’s level can be relaxed by 5% (up to 50%) for Ph.D. Degree holders who have obtained their Master’s Degree prior to 19th September, 1991.

(c) Eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above would be admissible, based on only the qualifying marks without including any grace mark.

(d) Essential qualifications must have been obtained from a recognized University / Institute or a recognized University / Institute recognized by UGC/ Other statutory apex bodies, or recognized by the State or Central Government as a centre of Higher learning. In case of a foreign University, the Degree should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

(ii) Should have qualified in the National/ State Eligibility Test (NET/SLET/SET) for Librarianship conducted by the University Grants Commission or the West Bengal College Service Commission or any other agency approved by the University Grants Commission.

Provided-

(a) Candidates who have been awarded Ph. D. Degree in Library Science or in an equivalent subject, in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET / SLET / SET)

(b) Candidates registered for Ph. D programme prior to 11th July, 2009, shall also be exempted from qualifying in the eligibility test (NET / SLET / SET) as described hereinafter;
The award of Degree to candidates registered for Ph.D programme prior to 11th July, 2009, shall be governed by the provisions of the then existing Ordinances / By-laws/ Regulations of the Institutions awarding the Degree in the same or relevant subject and shall be exempted from the requirement of NET / SLET / SET, subject to fulfillment of the following conditions:

1. Ph.D. Degree of the candidate was awarded in regular mode only;
2. Evaluation of the Ph.D. thesis by at least two external examiners;
3. Open Ph.D. viva voce of the candidate had been conducted;
4. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
5. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
6. (1) to (5) as above are to be certified by the Vice-chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).

(iii) Must have knowledge regarding Computerization of Library.

(iv) Proficiency, spoken and written, in Bengali & English are required for all Colleges except Banarhat Hindi College for which proficiency in Hindi & English are required.

N.B.: Relevant column of online application regarding above mentioned point must be filled by the candidates.

AGE: Not more than 40 (forty) years as on 01.01.2019.

**FEE:** Rs. 210/- (Rupees two hundred ten) only
Candidates may in addition have to bear the following charges:

<table>
<thead>
<tr>
<th>Payment Mode</th>
<th>Fee Details</th>
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</thead>
<tbody>
<tr>
<td>For online payment through debit/credit cards:</td>
<td>Convenience fee @ 1% of the examination fee subject to a minimum of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee.</td>
</tr>
<tr>
<td>For online payment using net banking facility:</td>
<td>Convenience fee of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee.</td>
</tr>
<tr>
<td>For offline payment through Bank Counter:</td>
<td>Service Charge of Rs. 20/- (Rupees Twenty) only.</td>
</tr>
</tbody>
</table>

S.C./S.T. candidates of West Bengal and Persons with disabilities (P.W.D.) having physical disability of 40% and above are not required to pay any fee. BC candidates of West Bengal are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO S.C./S.T. CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

Online applications are to be submitted at [http://www.pscwbapplication.in](http://www.pscwbapplication.in) according to the following schedule:

<table>
<thead>
<tr>
<th>Application Phase</th>
<th>Deadline</th>
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<tbody>
<tr>
<td>Commencement of online applications</td>
<td>The 5th November, 2019</td>
</tr>
<tr>
<td>Closing date for receipt of online application</td>
<td>The 25th November, 2019</td>
</tr>
<tr>
<td>Last date for payment of fees Offline in Branches of UBI</td>
<td>The 26th November, 2019</td>
</tr>
<tr>
<td>Last date for Generation of Payment Challans by Branches of UBI</td>
<td>The 25th November, 2019</td>
</tr>
</tbody>
</table>
1. Submission of more than one application for one particular post is strictly forbidden. The candidature of a candidate who submits more than one application for admission to the selection procedure, will be cancelled even if he/she is admitted to the same.

2. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.

3. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/Institutions.

4. The prescribed ‘essential qualifications’ are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the Commission to interview all the applicants the Commission may restrict the number of candidates for interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or on the basis of a Screening Test. The Commission may fix qualifying cut-off marks for all the categories of the vacancies in each level of examination, i.e. written & interview.

Note: Commission has fixed qualifying marks in Interview in the following manner in order to be considered suitable for vacancies in the respective categories:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>General</td>
<td>40%</td>
</tr>
<tr>
<td>2.</td>
<td>OBC</td>
<td>38%</td>
</tr>
<tr>
<td>3.</td>
<td>SC</td>
<td>35%</td>
</tr>
<tr>
<td>4.</td>
<td>ST</td>
<td>30%</td>
</tr>
</tbody>
</table>

Commission may further lower the qualifying level category-wise as and when necessary in the event of non-availability of candidates for filling up vacancies in a particular category.

The qualifying marks for Differently abled candidates will be 2% less than what is prescribed for a particular category. However, in case sufficient number of candidates are not available even after applying 2% relaxation of marks as per existing procedure, the differently abled candidates up to 5 times the vacancy in the respective category may be called to interview irrespective of the scores/marks secured by such candidates.

IN THE CASES OF SCREENING TEST, CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION AND LOCO-MOTOR DISABILITY OR CEREBRAL PALSY WITH WRITING EXTREMITY WILL BE ALLOWED THE HELP OF A SCRIBE, IF REQUIRED. THE SCRIBE SHOULD NOT POSSESS EDUCATIONAL QUALIFICATION HIGHER THAN THE REQUISITE QUALIFICATION FOR THE POST.

If sufficient number of candidates within the prescribed age limit is available for selection for a particular post, the commission may exercise its discretion not to relax upper age limit of the candidate(s) even if the provision for such relaxation is laid down in the advertised criteria.

5. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.

6. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field within the closing date of receipt of applications.

[Certificate(s) from the Head(s) of the Organization(s)/Department(s) or Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].

7. Besides pay, the posts carry allowances as admissible.

8. The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category ‘A’ & ‘B’) (non creamy layer) candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may...
apply for unreserved vacancies as general candidates. Such benefits are also available up to the age of 50 years for Persons with disabilities.

(a) A candidate claiming to be S.C., S.T., O.B.C. (non creamy layer) or persons with disabilities (40% and above) must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below:

For S.C., S.T. and O.B.C. (non creamy layer) candidates:
(i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
(ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare. [vide the W.B.S.Cs. & S.T.s. (Identification) Act, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013.]

For Persons with Disabilities:
(a) A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals. [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.

(c) S.C., S.T., O.B.C. (NON CREAMY LAYER) OR PERSON WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.

(d) O.B.C. (Non Creamy Layer) candidates should renew / revalidate their O.B.C. (Non Creamy Layer) certificate in due time.

9. CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.

10. All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.

11. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.

12. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE

13. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, FROM TIME TO TIME, IN THE COMMISSION'S WEBSITE AT https://www.pscwbapplication.in & www.pscwbonline.gov.in

14. Date of Examination/Interview will be notified latter in the Commission’s website at https://www.pscwbapplication.in & www.pscwbonline.gov.in

N.B.: Mobile Phones, Bluetooth or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from future examinations