Online applications are hereby invited from Indian Citizens and others declared eligible by Government of India for recruitment to the under mentioned posts which are temporary but likely to be permanent.

N.B.: ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL REQUIREMENT BUT SUCH KNOWLEDGE IS NOT MANDATORY FOR CANDIDATES WHOSE MOTHER TONGUE IS NEPALI, UNLESS SPECIFICALLY MENTIONED. SUCH ABILITY WILL BE TESTED AT THE TIME OF INTERVIEW.

1. NAME OF THE POST: DIRECTOR, CULTURAL RESEARCH INSTITUTE
   SERVICE/ CADRE: -
   DEPARTMENT: BACKWARD CLASSES WELFARE DEPARTMENT, GOVERNMENT OF W. B.
   DIRECTORATE: -
   PAY: Rs.28,000/- – Rs.52,000/- (PAY BAND- 4B) PLUS G.P. OF RS.7,600/-
   VACANCIES: 1 (ONE) UNRESERVED [ THE POST IS LIKELY TO FALL VACANT ON OR AFTER 01.12.2019]
   RESERVATION: -
   QUALIFICATIONS
   Essential: (i) A Doctorate Degree in Anthropology/ Sociology/ Economics/ Political Science from a recognized University.
       (ii) Ten year’s teaching or research experience in a responsible capacity on the problem of Scheduled Tribes & Scheduled Castes preferably of West Bengal and neighbouring States.
       (iii) Administrative experience.
       (iv) Ability for guiding research.
       (i) Evidence of having published books, papers etc. on tribal life and Culture.
       (ii) Adequate knowledge about problems and planning concerning Scheduled Tribes & Scheduled Castes population.
   Age: Not more than 45 (forty five) years as on 01.01.2019 relaxable for otherwise well qualified and experienced candidates. Upper age may also be relaxed as per govt. order, details of which has been mentioned in Para 10 of information.

2. NAME OF THE POST: SUPERINTENDING ARCHITECT
   SERVICE/ CADRE: WEST BENGAL GENERAL SERVICE
   DEPARTMENT: PUBLIC WORKS DEPARTMENT, Govt. of W. B.
   DIRECTORATE: -
   PAY: Rs.28,000/- – Rs.52,000/- (P.B. – 4B) plus Grade Pay Rs. 7, 600/-. 
   VACANCIES: 5 ( FIVE )
   RESERVATION: ONE EACH RESERVED FOR S.C., S.T. & O.B.C. CATEGORY ‘A’ ( NON - CREAMY LAYER) CANDIDATES.
   QUALIFICATIONS
   Essential: (i) A Degree in Architecture from a recognized University or equivalent qualification in terms of Section 14 of the Architects Act 1972 ; (ii) The candidate shall be registered with the Council of Architecture under the Architects Act 1972 & (iii) 13 years experience in Architecture in a reputed Architect’s Office or with the Architectural Department of Government or Semi Government Organisation.
   Age: Not more than 45 years on 01.01.2019. Upper age may be relaxed as per govt. order, details of which has been mentioned in Para10 of information.
FEE (for the posts at Sl. No. 1 & 2): Rs. 210/- (Rupees two hundred ten) only.

Candidates may in addition have to bear the following charges:

| For online payment through debit/credit cards: | Convenience fee @ 1% of the examination fee subject to a minimum of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee. |
| For online payment using net banking facility: | Convenience fee of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee. |
| For offline payment through Bank Counter: | Service Charge of Rs. 20/- (Rupees Twenty) only. |

S.C./S.T. candidates of West Bengal and Persons with disabilities (P.W.D.) having physical disability of 40% and above are not required to pay any fee. BC candidates of West Bengal are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO S.C./S.T. CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

Online applications are to be submitted at [http://www.pscwbapplication.in](http://www.pscwbapplication.in) according to the following schedule:

- Commencement of online applications: The 1st November, 2019
- Closing date for receipt of online application: The 21st November, 2019
- Last date of payment of fees: The 21st November, 2019
- Last date for payment of fees Offline in Branches of UBI: The 22nd November, 2019
- Last date for Generation of Payment Challans by Branches of UBI: The 21st November, 2019

**INFORMATION**

1. Candidates who wish to apply for more than one category of posts should submit separate Application along with requisite fees for each.

2. SUBMISSION OF MORE THAN ONE APPLICATION FOR ONE PARTICULAR POST IS STRICTLY FORBIDDEN. THE CANDIDATURE OF A CANDIDATE WHO SUBMITS MORE THAN ONE APPLICATION FOR ADMISSION TO THE SELECTION PROCEDURE, WILL BE CANCELLED EVEN IF HE/SHE IS ADMITTED TO THE SAME.

3. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.

4. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/Institutions.

5. The prescribed ‘essential qualifications’ are the bare minimum and mere possession of the same does not entitle applicants to be called for the interview. Where the number of applications received in response to the advertisement is large and it is not conveniently possible for the Commission to interview all the applicants the Commission may restrict the number of candidates to be called to interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or on the basis of a Preliminary Screening Test (P.S.T.). The Commission may fix qualifying cut-off marks for all the categories of the vacancies in each level of examination, i.e. P.S.T. & interview.

Note: Commission has fixed qualifying marks in Interview in the following manner in order to be considered suitable for vacancies in the respective categories:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Category</th>
<th>Qualifying Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>General</td>
<td>50%</td>
</tr>
<tr>
<td>2.</td>
<td>OBC</td>
<td>48%</td>
</tr>
<tr>
<td>3.</td>
<td>SC</td>
<td>45%</td>
</tr>
<tr>
<td>4.</td>
<td>ST</td>
<td>40%</td>
</tr>
</tbody>
</table>

Candidates unable to secure such qualifying marks would not be considered for the post, irrespective of their academic qualification and/or marks obtained in P.S.T.

Commission may further lower the qualifying level category-wise as and when necessary in the event of non-availability of candidates for filling up vacancies in a particular category.

IN THE CASES OF SCREENING TEST, CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION AND LOCO-MOTOR DISABILITY OR CEREBRAL PALSY WITH WRITING EXTREMITY WILL BE ALLOWED THE HELP OF A SCRIBE, IF REQUIRED. THE SCRIBE SHOULD NOT POSSESS EDUCATIONAL QUALIFICATION HIGHER THAN THE REQUISITE QUALIFICATION FOR THE POST.
If sufficient number of candidates with prescribed age limit is available for selection for a particular post, the commission may exercise its discretion not to relax upper age limit of the candidate(s) even if the provision for such relaxation is laid down in the advertised criteria.

6. A candidate would be considered as well-qualified if his/ her educational qualification is at least one level higher than the essential requirement. A candidate would be treated as well-experienced if he/ she has at least two completed years of experience in the area of expertise advertised. The extent of age relaxation allowed would not exceed 5 years.

7. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.

8. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field within the closing date of receipt of applications.

   [Certificate(s) from the Head(s) of the Organization(s)/Department(s) or Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].

9. Besides pay, the posts carry allowances as admissible.

10. The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category ‘A’ & ‘B’)(non creamy layer) candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.

   (a) A candidate claiming to be S.C., S.T., O.B.C. (non creamy layer) or persons with disabilities (40% and above) must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below:

   **For S.C., S.T. and O.B.C. (non creamy layer) candidates:**

   (i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and

   (ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.

   [vide the West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

   (b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.

   (c) S.C., S.T., O.B.C. (NON CREAMY LAYER) OR PERSON WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.

   (d) O.B.C. (Non Creamy Layer) candidates should renew / revalidate their O.B.C. (Non Creamy Layer) certificate in due time.

11. CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.

12. All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.

13. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.

14. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE

15. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, TIME TO TIME, IN THE COMMISSION’S WEBSITE AT https://www.pscwbapplication.in & www.pscwbonline.gov.in

16. Date of Examination/Interview will be notified later in the Commission’s website at https://www.pscwbapplication.in & www.pscwbonline.gov.in

N.B.: Mobile Phones, Bluetooth or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from future examinations.