



**Public Service Commission, West Bengal**  
161A, S. P. Mukherjee Road, Kolkata-700026  
**Advertisement No. 29 /2019**

Online applications are hereby invited from Indian Citizens and others declared eligible by Government of India for recruitment to the under mentioned posts which are permanent.

**N.B.:** ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL REQUIREMENT BUT SUCH KNOWLEDGE IS NOT MANDATORY FOR CANDIDATES WHOSE MOTHER TONGUE IS NEPALI, UNLESS SPECIFICALLY MENTIONED. SUCH ABILITY WILL BE TESTED AT THE TIME OF INTERVIEW.

**1.ASSISTANT PROFESSOR** IN THE FOLLOWING SUBJECTS FOR GENERAL DEGREE COLLEGES IN THE WEST BENGAL EDUCATION SERVICE UNDER THE HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF WEST BENGAL

Sl. no.	S U B J E C T	U.R.	S.C.	S.T.	O.B.C. 'A' (Non-creamy layer)	O.B.C. 'B' (Non-creamy layer)	P.D.			TOTAL
							B/LV*	HI**	LMD/CP***	
(i)	Bengali	3	2	1	-	1	-	-	1	8
(ii)	Botany	7	3	-	2	-	-	-	-	12
(iii)	Chemistry	2	1	-	-	1	-	-	-	4
(iv)	Commerce	3	-	1	-	-	-	-	-	4
(v)	Computer Science	3	1	-	-	-	-	-	-	4
(vi)	Economics	-	-	-	1	-	-	-	-	1
(vii)	Education	2	1	-	-	-	-	-	-	3
(viii)	English	5	2	1	2	1	1	-	-	12
(ix)	Geography	2	2	-	-	-	-	-	-	4
(x)	Geology	2	1	-	-	1	-	-	-	4
(xi)	History	5	2	1	1	1	-	-	-	10
(xii)	Law	4	1	-	1	-	-	-	-	6
(xiii)	Mathematics	4	2	1	1	-	-	1	-	9
(xiv)	Microbiology	2	1	-	1	1	-	-	-	5
(xv)	Nutrition	2	-	1	-	-	-	-	-	3
(xvi)	Persian	1	-	-	-	-	-	-	-	1
(xvii)	Philosophy	1	1	-	-	-	-	-	-	2
(xviii)	Physics	5	2	-	1	1	-	-	-	9
(xix)	Physiology	1	1	-	-	1	-	-	-	3
(xx)	Political Science	5	2	1	1	-	-	-	1	10
(xxi)	Psychology	1	-	-	-	-	-	-	-	1
(xxii)	Sanskrit	2	-	-	1	-	-	-	-	3
(xxiii)	Santali	-	1	-	-	-	-	-	-	1
(xxiv)	Sociology	1	1	-	-	-	-	-	-	2
(xxv)	Statistics	1	1	-	-	1	-	-	-	3
(xxvi)	Tibetan	1	-	-	-	-	-	-	-	1
(xxvii)	Urdu	1	-	-	-	-	-	-	-	1
(xxviii)	Zoology	5	1	1	1	-	-	-	-	8

\* Blindness or low vision

\*\* Hearing Impairment

\*\*\*Loco-motor disability or cerebral palsy

**2. ASSISTANT PROFESSOR** IN PHYSICAL EDUCATION FOR GOVT. B.P.Ed. COLLEGES IN THE WEST BENGAL EDUCATION SERVICE UNDER THE HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF WEST BENGAL

**NO. OF VACANCY:** SEVEN [THREE RESERVED FOR SC CANDIDATES].

**3. ASSISTANT PROFESSOR IN THE FOLLOWING SUBJECTS FOR GOVT. TEACHERS TRAINING COLLEGES IN THE WEST BENGAL EDUCATION SERVICE UNDER THE HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF WEST BENGAL**

Sl. no.	S U B J E C T	U.R.	S.C.	S.T.	O.B.C. 'A' (Non-creamy layer)	O.B.C. 'B' (Non-creamy layer)	P.D.			TOTAL
							B/LV*	HI**	LMD/CP***	
(i)	Arabic (Methodology course)	1	1	-	-	-	-	-	-	2
(ii)	Bengali (Methodology course)	1	-	-	-	-	-	-	-	1
(iii)	Economics (Methodology course)	-	-	-	1	-	-	-	-	1
(iv)	Education (Foundation course)	-	-	-	-	1	-	-	-	1
(v)	Education (Methodology course)	1	2	1	-	-	-	-	-	4
(vi)	English (Methodology course)	-	-	-	1	1	-	-	-	2
(vii)	Geography (Methodology course)	-	1	-	-	-	-	-	1	2
(viii)	Hindi (Methodology course)	-	-	1	-	-	-	-	-	1
(ix)	History (Methodology course)	-	-	-	1	-	-	-	-	1
(x)	Mathematics (Methodology course)	2	1	-	-	-	-	-	-	3
(xi)	Music (Methodology course)	2	1	-	-	-	-	-	-	3
(xii)	Philosophy (Methodology course)	1	-	-	-	-	-	-	-	1
(xiii)	Physics (Methodology course)	-	1	-	1	-	-	-	-	2
(xiv)	Psychology (Methodology course)	2	-	-	-	-	-	-	-	2
(xv)	Sanskrit (Methodology course)	-	1	-	-	-	-	-	-	1
(xvi)	Urdu (Methodology course)	2	-	-	-	-	-	-	-	2
(xvii)	Zoology (Methodology course)	-	-	1	-	-	-	-	-	1

\* Blindness or low vision

\*\* Hearing Impairment

\*\*\*Loco-motor disability or cerebral palsy

**Note (for all the posts at sl. no. 1, 2 & 3) :** The candidates must have proficiency, spoken and written, to communicate effectively in Bengali & English.

**PAY (for all the posts at sl. no. 1, 2 & 3):** Rs.15, 600/- – Rs.39, 100/- (P.B. – 1) plus Grade Pay Rs. 6, 000/-.

**General Stipulations (for the posts at sl. no. 1, 2 & 3)**

- (i) The minimum requirements of a good academic record, 55% marks or an equivalent grade (Grade “B” B=Good: Grade Point 3.50 - 4.49; percentage equivalent: 55-64) in 7 point scale wherever grading system is followed at the Master’s level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET / SET), shall remain for the appointment of Assistant Professor.
- (ii) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall remain the minimum eligibility condition for recruitment of Assistant Professor.  
Provided however that the candidates who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) for recruitment of Assistant Professor.  
Provided further that the candidates with Ph.D. Degree who have registered for Ph.D. Programme prior to 11<sup>th</sup> July, 2009 in accordance with provisions of the then existing Ordinances/ By-laws/ Regulations of the Institutions awarding the Degree shall be exempted from the requirement of the Minimum Eligibility Condition of having NET/SLET/SET for the purpose of recruitment to the post of Assistant Professor, subject to fulfilment of the following conditions, namely:-  
(a) Ph.D. Degree of the candidate awarded in regular mode only;  
(b) Evaluation of the Ph.D. thesis by at least two external examiners;  
(c) Open Ph.D. viva voce of the candidate had been conducted;  
(d) Candidate has published two research papers from his/her Ph. D. work out of which at least one must be in a refereed journal;  
(e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

Note:- (a) to (e) as above are to be certified by the Vice-chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions).

- (iii) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall not be required for such Master's Degree Programme in disciplines for which National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) accredited test is not conducted.
- (iv) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Castes / Scheduled Tribes / Differently-able (Physically and Visually differently-able) categories including Other Backward Classes (OBC) (non-creamy layer) for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the Scheduled Castes / Scheduled Tribes / Differently-able (Physically & Visually differently-able) including Other Backward Classes (OBC) (non-creamy layer) are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (vi) The period of time taken by candidates to acquire M. Phil. and / or Ph. D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.

**Note 1:** A good academic record shall mean an overall record of all assessments throughout the academic career, that is to say, securing on an average at least 55% marks in all examinations taken together, namely Madhyamik or equivalent, Higher Secondary or equivalent, Graduation and Master's Degree Stage. However, 55% marks at the Masters' Degree level is mandatory.

**Note 2 :** The eligibility marks of 55% or 50% as the case may be (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedure e.g. 54.1% and above or 49.1% and above should not be rounded off to 55% or 50% respectively.

**Qualifications (for the posts at sl. no. 1):**

Good academic record, with at least 55% marks (or an equivalent grade B in 7 point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent Degree from an accredited foreign University.

**Qualifications (for the posts at sl. no. 2):**

- a) Masters Degree in Physical Education with minimum 55% marks ( or an equivalent grade in a point scale wherever grading system is followed );
- b) NET/ SLET/ SET passed qualification in Physical Education and exemption thereof & any other stipulation as may be prescribed by UGC/ any such affiliating body/ State Government.

**Qualifications [for the post at sl. no. 3(iv)]:**

**A. For Foundation Course :**

- a) Master's Degree in Science/ Commerce / Arts with 55% marks ( or an equivalent grade in a point scale wherever grading system is followed );
- b) M.Ed with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed ); and
- c) NET/ SLET/ SET passed qualification and exemption thereof & any other stipulation as may be prescribed by UGC/ any such affiliating body/ State Government.

[ NET/ SLET/ SET passed qualification can be obtained either in Education or in the subject of Master's Degree]

OR

- a) M. A. in Education with 55% marks ( or an equivalent grade in a point scale wherever grading system is followed );
- b) B.Ed with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed ); and
- c) NET/ SLET/ SET passed qualification in Education and exemption thereof & any other stipulation as may be prescribed by UGC/ any such affiliating body/ State Government.

**Qualifications [for the posts at sl. no. 3{( i) to (xvii) except ( iv) & (xi)}]:**

**B. For Methodology Courses :**

- a) Masters Degree in same or relevant subject with 55% marks ( or an equivalent grade in a point scale wherever grading system is followed );
- b) M.Ed with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed ); and
- c) NET/ SLET/ SET passed qualification and exemption thereof & any other stipulation as may be prescribed by UGC/ any such affiliating body/ State Government.

[ NET/ SLET/ SET passed qualification can be obtained either in Education or in the subject of Master's Degree]

**Qualifications [for the post at sl. no. 3(xi)]:**

**C. For Music :**

- a) Master's Degree in Music Arts with minimum 55% marks ( or an equivalent grade in a point scale wherever grading system is followed );
- b) NET/ SLET/ SET passed qualification in relevant discipline and exemption thereof & any other stipulation as may be prescribed by UGC/ any such affiliating body/ State Government.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have –

- a) Studies under noted/ reputed traditional masters and has thorough knowledge to explain the subject concerned.
- b) A high grade artist of AIR/ TV; and
- c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**AGE (for the posts at sl. no. 1 to 3):** Not more than 40 (forty) years as on 01.01.2019 relaxable for certain categories as per rules.

**FEE (for the posts at sl. no. 1 to 3):** Rs. 210/- (Rupees two hundred ten) only

Candidates may in addition have to bear the following charges:

For online payment through debit/credit cards:	Convenience fee @ 1% of the examination fee subject to a minimum of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee.
For online payment using net banking facility:	Convenience fee of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee.
For offline payment through Bank Counter:	Service Charge of Rs. 20/- (Rupees Twenty) only.

S.C./S.T. candidates of West Bengal and Persons with disabilities (P.W.D.) having physical disability of 40% and above are not required to pay any fee. BC candidates of West Bengal are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO S.C./S.T. CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

Online applications are to be submitted at <http://www.pscwbapplication.in> according to the following schedule:

Commencement of online applications	: The 29 <sup>th</sup> November, 2019
Closing date for receipt of online application	: The 19 <sup>th</sup> December, 2019
Last date of payment of fees	: The 19 <sup>th</sup> December, 2019
Last date for payment of fees Offline in Branches of UBI	: The 20 <sup>th</sup> December, 2019
Last date for Generation of Payment Challans by Branches of UBI	: The 19 <sup>th</sup> December, 2019

## I N F O R M A T I O N

1. Candidates who wish to apply for more than one category of posts should submit separate Application along with requisite fees for each.
2. SUBMISSION OF MORE THAN ONE APPLICATION FOR ONE PARTICULAR POST IS STRICTLY FORBIDDEN. THE CANDIDATURE OF A CANDIDATE, WHO SUBMITS MORE THAN ONE APPLICATION FOR ADMISSION TO THE SELECTION PROCEDURE, WILL BE CANCELLED EVEN IF HE/SHE IS ADMITTED TO THE SAME.
3. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.
4. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/Institutions.
5. The prescribed 'essential qualifications' are the bare minimum and mere possession of the same does not entitle applicants to be called for the interview. Where the number of applications received in response to the advertisement is large and it is not conveniently possible for the Commission to interview all the applicants the Commission may restrict the number of candidates to be called to interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or on the basis of a Preliminary Screening Test (P.S.T.). The Commission may fix qualifying cut-off marks for all the categories of the vacancies in each level of examination, i.e. P.S.T. & interview.

Note : Commission has fixed qualifying marks in Interview in the following manner in order to be considered suitable for vacancies in the respective categories:

Sl. No.	Category	Qualifying Marks
1.	General	40%
2.	OBC	38%
3.	SC	35%
4.	ST	30%

Candidates unable to secure such qualifying marks would not be considered for the post, irrespective of their academic qualification and /or marks obtained in P.S.T.

Commission may further lower the qualifying level category-wise as and when necessary in the event of non-availability of candidates for filling up vacancies in a particular category.

The qualifying marks for Differently abled candidates will be 2% less than what is prescribed for a particular category. However, in case sufficient number of candidates are not available even after applying 2% relaxation of marks as per existing procedure, the differently able candidates up to 5 times the vacancy in the respective category may be called to interview irrespective of the scores/marks secured by such candidates.

IN THE CASES OF SCREENING TEST, CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION AND LOCO-MOTOR DISABILITY OR CEREBRAL PALSY WITH WRITING EXTREMITY WILL BE ALLOWED THE HELP OF A SCRIBE, IF REQUIRED. THE SCRIBE SHOULD NOT POSSESS EDUCATIONAL QUALIFICATION HIGHER THAN THE REQUISITE QUALIFICATION FOR THE POST.

If sufficient number of candidates with prescribed age limit is available for selection for a particular post, the commission may exercise its discretion not to relax upper age limit of the candidate(s) even if the provision for such relaxation is laid down in the advertised criteria.

6. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.
7. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field within the closing date of receipt of applications.  
[Certificate(s) from the Head(s) of the Organization(s)/Department(s) or Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].

8. Besides pay, the posts carry allowances as admissible.
9. The benefit of upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category 'A' & 'B')(non creamy layer) candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available up to the age of 50 years for Persons with disabilities.  
(a) A candidate claiming to be S.C., S.T., O.B.C. (non creamy layer) or persons with disabilities (40% and above) must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below:

**For S.C., S.T. and O.B.C. (non creamy layer) candidates:**

- (i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
- (ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.  
[vide the W.B.S.Cs. & S.T.s. (Identification) Act, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013.]
- (iii) O.B.C. (Non Creamy Layer) candidates should renew / revalidate their O.B.C. (Non Creamy Layer) certificate in due time.

**For Persons with Disabilities:**

A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals.

[vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

- (b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.
- (c) S.C., S.T., O.B.C. (NON CREAMY LAYER) OR PERSON WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.

10. CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.
11. **All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.**
12. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.
13. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE
14. **ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, TIME TO TIME, IN THE COMMISSION'S WEBSITE AT <https://www.pscwbapplication.in> & [www.pscwbonline.gov.in](http://www.pscwbonline.gov.in) . CANDIDATES ARE ALSO REQUESTED FOR FOLLOW SMS & E-MAIL TIME TO TIME FOR VARIOUS INFORMATION.**
15. Date of Examination/Interview will be notified latter in the Commission's website at <https://www.pscwbapplication.in> & [www.pscwbonline.gov.in](http://www.pscwbonline.gov.in)

**N.B.: Mobile Phones, Bluetooth or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from future examinations.**