



**Public Service Commission, West Bengal**  
**161A, S. P. Mukherjee Road, Kolkata-700026**  
**Advertisement No. 25/2019**

Online applications are hereby invited from Indian Citizens and such other nationals declared eligible by Government of India for recruitment to the under mentioned posts which are temporary but likely to be permanent.

**N.B.:** ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL REQUIREMENT BUT SUCH KNOWLEDGE IS NOT MANDATORY FOR CANDIDATES WHOSE MOTHER TONGUE IS NEPALI, UNLESS SPECIFICALLY MENTIONED. SUCH ABILITY WILL BE TESTED AT THE TIME OF INTERVIEW.

**1.**

<b>NAME OF THE POST</b>	<b>SCIENTIFIC ASSISTANT (CHEMICAL)</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB; Departmental candidates having requisite qualification may also apply.</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 7,100 – 37,600 (P.B. 3) plus Grade Pay of Rs. 3,600/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>UNRESERVED</b>
<b>QUALIFICATIONS</b> <b>Essential:</b>	i) Bachelor's Degree in Science of a recognized University with Physics, Chemistry and Mathematics; ii) 4(four) years' experience in a Chemical Laboratory dealing with analysis of Ferrous and non-Ferrous metals and alloys, attached to an Institution or a foundry or an organization engaged in Engineering Production.
<b>AGE</b>	<b>Not more than 39 years on 01.01.2019. Relaxable upto 5 (five) years in case of specially qualified and experienced candidates and departmental candidates.</b>

**2.**

<b>NAME OF THE POST</b>	<b>SCIENTIFIC ASSISTANT (NON-DESTRUCTIVE TESTING)</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 7,100 – 37,600 (P.B. 3) plus Grade Pay of Rs. 3,600/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>UNRESERVED</b>
<b>QUALIFICATIONS</b> <b>Essential:</b>	i) Bachelor's Degree in Science of a recognized University with Physics, Chemistry & Mathematics. ii) 4 (four) years' experience in a Non Destructive Testing Laboratory dealing with X-ray and Gamma radiography of welding, casting etc. of Ferrous and non-Ferrous materials and other NDT methods of Testing. iii) Must have experience in photographic dark room practice from a reputed concern. iv) Must have BARC certificate of Site-In-Charge, Level-II course.
<b>AGE</b>	<b>Not more than 39 years on 01.01.2019.</b>

3.

<b>NAME OF THE POST</b>	<b>SCIENTIFIC ASSISTANT (METALLOGRAPHY)</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 7,100 – 37,600 (P.B. 3) plus Grade Pay of Rs. 3,600/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>UNRESERVED</b>
<b>QUALIFICATIONS</b> <b>Essential:</b>	<p>i) Bachelor's Degree in Science with Physics, Chemistry &amp; Mathematics of a recognized University.</p> <p>ii) 4(four) years' experience in a Metallurgical Laboratory dealing with Metallography, attached to an Institution, Foundry or Organization engaged in Engineering production.</p> <p>iii) Should be capable of operating and handling latest &amp; modern Metallurgical Microscopes independently.</p> <p>iv) Must have sufficient experience &amp; skill in the preparation of Macro/Micro Specimens and mountings of micro specimens.</p> <p>v) Must have practical experience in Photography in dark room, capable of handling all type of film processing and printing.</p> <p>vi) Experience in dealing with Metallurgical Microscopes with image Analyser Systems and In-situ metallography.</p>
<b>AGE</b>	<b>Not more than 39 years on 01.01.2019.</b>

4.

<b>NAME OF THE POST</b>	<b>SCIENTIFIC ASSISTANT (WELDER'S CERTIFICATION)</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 7,100 – 37,600 (P.B. 3) plus Grade Pay of Rs. 3,600/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>UNRESERVED</b>
<b>QUALIFICATIONS</b> <b>Essential:</b>	<p>i) Bachelor's Degree in Science of a recognized University with Physics, Chemistry &amp; Mathematics.</p> <p>ii) 4(four) years' experience in a welding shop of any Engineering Concern dealing with Welding of ferrous materials especially steel. Must have sound knowledge &amp; experience in various methods of welding &amp; testing.</p> <p>iii) Experience in testing &amp; certification of High pressure Welders as per Indian Boiler Regulations, 1950 and other international codes from a reputed concern.</p>
<b>AGE</b>	<b>Not more than 39 years on 01.01.2019.</b>

5.

<b>NAME OF THE POST</b>	<b>INSTRUMENT MECHANIC</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB; Departmental candidates having requisite qualification may also apply.</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 5,400 – 25,200 (P.B. 2) plus Grade Pay of Rs. 2,900/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>UNRESERVED</b>
<b>QUALIFICATIONS</b> <b>Essential:</b>	<p>i) Passed Madhyamik Examination of the West Bengal Board of Secondary Education or its equivalent.</p> <p>ii) Must possess Trade Certificate in Instrument mechanic from ITI.</p> <p>iii) 4 (four) years experience as Instrument mechanic in any reputed Engineering organization dealing with Welding Machines/Material Testing Machines and Workshop machineries.</p>
<b>AGE</b>	<b>Not more than 40 years on 01.01.2019. Relaxable upto 5(five) years in case of specially qualified and experienced candidates and departmental candidates.</b>

6.

<b>NAME OF THE POST</b>	<b>FITTER HELPER</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 5,400 – 25,200 (P.B. 2) plus Grade Pay of Rs. 2,100/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>UNRESERVED</b>
<b>QUALIFICATIONS</b> <b>Essential:</b>	<p>i) Passed Madhyamik Examianation of the West Bengal Board of Secondary Education or its equivalent.</p> <p>ii) Must possess ITI Trade Certificate in the concerned Trade.</p> <p>iii) Must possess Apprenticeship Training Certificate (NCVT) or have experience in the Trade of Fitter for a Minimum period of 3 years.</p>
<b>AGE</b>	<b>Not more than 40 years on 01.01.2019.</b>

7.

<b>NAME OF THE POST</b>	<b>LABORATORY ATTENDANT</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB; Departmental candidates having requisite qualification may also apply.</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 5,400 – 25,200 (P.B. 2) plus Grade Pay of Rs. 1,900/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>S.C.</b>
<b>QUALIFICATIONS Essential:</b>	i) Passed Madhyamik Examiantion of the West Bengal Board of Secondary Education or its equivalent. ii) 2 (two) years' experience in any material testing laboratory with skills in handling technical instruments from a reputed organization.
<b>AGE</b>	<b>Not more than 40 years on 01.01.2019. Relaxable upto 5(five) years in case of specially qualified and experienced candidates and departmental candidates.</b>

8.

<b>NAME OF THE POST</b>	<b>MACHINEMAN</b>
<b>SERVICE/ CADRE</b>	
<b>DEPARTMENT</b>	<b>LABOUR, GOVT OF WB; Departmental candidates having requisite qualification may also apply.</b>
<b>DIRECTORATE</b>	<b>BOILER</b>
<b>PAY:</b>	<b>Rs. 5,400 – 25,200 (P.B. 2) plus Grade Pay of Rs. 2,300/- and other allowances</b>
<b>VACANCIES</b>	<b>01 (ONE)</b>
<b>RESERVATION</b>	<b>S.C.</b>
<b>QUALIFICATIONS Essential:</b>	i) Passed Madhyamik Examiantion of the West Bengal Board of Secondary Education or its equivalent. ii) Must possess ITI Trade Certificate in the concerned Trade; iii) Must have general experience in Milling machine, Lathe machine , Shaping machine and Tool-cutting and other workshop machines for not less than 4 (four) years with special skill in any of these machines.
<b>AGE</b>	<b>Not more than 40 years on 01.01.2019. Relaxable upto 5(five) years in case of specially qualified and experienced candidates and departmental candidates.</b>

**Fee: Rs. 160/-** (Rupees one hundred sixty) only. (For Sl. No. from 1 to 5)  
and **Rs. 110/-** (Rupees one hundred ten) only. (For Sl. No. from 6 to 8)

Candidates may in addition have to bear the following charges:

For online payment through debit/credit cards:	Convenience fee @ 1% of the examination fee subject to a minimum of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee.
For online payment using net banking facility:	Convenience fee of Rs. 5/- (Rupees Five) only plus 18% G.S.T. on such convenience fee.
For offline payment through Bank Counter:	Service Charge of Rs. 20/- (Rupees Twenty) only.

Contd...P/5

Candidates belonging to Scheduled Castes and Scheduled Tribes recognized in West Bengal and Persons with Disabilities (P.W.D.) having physical disability of 40% and above are not required to pay any fee. OBC candidates of West Bengal are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO S.C./S.T. CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

Online applications are to be submitted at <http://www.pscwbapplication.in> according to the following schedule:

Commencement of online applications	:	20 <sup>th</sup> November, 2019
Closing date for receipt of online application	:	10 <sup>th</sup> December, 2019
Last date of payment of fees	:	10 <sup>th</sup> December, 2019
Last date for payment of fees Offline in Branches of UBI	:	11 <sup>th</sup> December, 2019
Last date for Generation of Payment Challans by Branches of UBI	:	10 <sup>th</sup> December, 2019

### INFORMATION

1. Candidates who wish to apply for more than one category of posts should submit separate application along with requisite fees for each.
2. **SUBMISSION OF MORE THAN ONE APPLICATION FOR ANY POST IS STRICTLY FORBIDDEN. CANDIDATURE OF ANY CANDIDATE WHO SUBMITS MORE THAN ONE APPLICATION WILL BE SUMMARILY CANCELLED.**
3. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.
4. All the degrees/ diplomas/ certificates mentioned in the advertisement must have been obtained only from Universities/ Institutions duly recognized by the competent authorities.
5. The prescribed 'essential qualifications' are the bare minimum and mere possession of the same does not entitle applicants to be called for the interview. Where the number of applications received in response to an advertisement is large and it is not conveniently possible for the Commission to interview all the applicants the Commission may restrict the number of candidates to be called for interview to a reasonable limit on the basis of either higher qualification /higher marks/ grade obtained or **on the basis of a Preliminary Screening Test (PST).**

The Commission may fix qualifying cut-off marks for all the categories of the vacancies in each level of examination, i.e. screening, interview.

**NOTE: Commission has decided to fix the following Category wise qualifying marks in the Personality Test and candidates unable to secure such qualifying marks would not be considered for the Posts, irrespective of their academic qualification and/or marks obtained in PST :**

Category	Qualifying Marks
General	40%
S.C.	35%

Commission may however, further lower the qualifying marks in the event of non-availability of sufficient candidates for filling up the vacancies in a particular category.

The qualifying marks in the Personality Test for S.C. category is meant for those vacancies which are reserved for S.C. category.

CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION AND LOCO-MOTOR DISABILITY OR CEREBRAL PALSY WITH WRITING EXTREMITY MAY BE ALLOWED THE HELP OF A SCRIBE IN THE PRELIMINARY SCREENING TEST, IF REQUIRED. THE SCRIBE SHOULD NOT POSSESS EDUCATIONAL QUALIFICATION HIGHER THAN THE REQUISITE QUALIFICATION FOR THE POST.

If sufficient number of candidates **within the prescribed age limit is available for selection** against a particular post, the commission may exercise its discretion **not to relax** the upper age limit of the well qualified and otherwise experienced candidate(s) even if the provision for such relaxation is laid down in the advertised criteria.

6. Where experience of a number of years is prescribed as an item of qualification this would mean only work / research experience **gained in full time employment/ research** in the relevant field within the closing date of receipt of applications.

[Certificate(s) from the Head(s) of the Organization(s)/ Department(s) or the Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience, and indicating basic pay and consolidated pay etc must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].

7. The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal. Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non Creamy Layer) candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.

(a) A candidate claiming to be S.C., S.T., O.B.C. (Non Creamy Layer), persons with disabilities (40% and above) must have a certificate issued by a competent authority in West Bengal as specified below on or before the closing date of submission of online application, in support of his/her claim:

**For S.C., S.T. and O.B.C. (Non Creamy Layer) candidates:**

- (i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
- (ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare. [vide the W.B.S.Cs. & S.T.s. (Identification) Act, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013 and relevant amendments thereto.]
- (iii) O.B.C. (Non Creamy Layer) candidates must renew/revalidate their OBC (Non Creamy Layer) certificates in due time as per extant rules.

**For Persons with Disabilities:**

A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals.[vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.

(c) S.C., S.T., O.B.C. (Non Creamy Layer), PERSONS WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.

8. **CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.**
9. **All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.**
10. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.
11. **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE.**
12. **ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, FROM TIME TO TIME, IN THE COMMISSION'S WEBSITE AT <http://www.pscwbapplication.in> & [www.pscwbonline.gov.in](http://www.pscwbonline.gov.in)**

*Mobile Phones, Bluetooth or any other communication device are not allowed inside the premises of any examination hall. Any infringement of this instruction shall entail disciplinary action including ban from future examinations*